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13. If the job announcement requires the operation of specific machinery, list those, which you are competent:

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**REFERENCES:** List the name, title and address of three (3) persons with knowledge of your character, experience and ability. Do not list relatives.

14. \_\_\_\_\_  
(Name) (Title)  
\_\_\_\_\_  
(Address) (Telephone)

15. \_\_\_\_\_  
(Name) (Title)  
\_\_\_\_\_  
(Address) (Telephone)

16. \_\_\_\_\_  
(Name) (Title)  
\_\_\_\_\_  
(Address) (Telephone)

**EMPLOYMENT RECORD:** *Begin with present or most recent employer and continue for the past fifteen years. Attach additional sheets if necessary.*

17. Employer \_\_\_\_\_ Description of Duties: \_\_\_\_\_  
Address: \_\_\_\_\_  
Position Held: \_\_\_\_\_  
Dates Employed: \_\_\_\_\_  
Supervisor: \_\_\_\_\_  
Starting Salary: \_\_\_\_\_ Final: \_\_\_\_\_

18. Employer \_\_\_\_\_ Description of Duties: \_\_\_\_\_  
Address: \_\_\_\_\_  
Position Held: \_\_\_\_\_  
Dates Employed: \_\_\_\_\_  
Supervisor: \_\_\_\_\_  
Starting Salary: \_\_\_\_\_ Final: \_\_\_\_\_

19. Employer \_\_\_\_\_ Description of Duties: \_\_\_\_\_  
Address: \_\_\_\_\_  
Position Held: \_\_\_\_\_  
Dates Employed: \_\_\_\_\_

Supervisor: \_\_\_\_\_

Starting Salary: \_\_\_\_\_ Final: \_\_\_\_\_

20 Employer \_\_\_\_\_ Description of Duties: \_\_\_\_\_

Address: \_\_\_\_\_

Position Held: \_\_\_\_\_

Dates Employed: \_\_\_\_\_

Supervisor: \_\_\_\_\_

Starting Salary: \_\_\_\_\_ Final: \_\_\_\_\_

21. **When is the earliest date you would be available to start work?** \_\_\_\_\_

*Certification of Applicant: READ CAREFULLY*

I HEREBY CERTIFY that this application contains no misrepresentations or falsifications and that the information given by me is true and complete to the best of my knowledge and belief. I am aware that should investigation at any time disclose any such misrepresentation or falsification, my application will be rejected, I will be dismissed from the service, and I will be disqualified from applying in the future for any positions with the Palo Alto County. I further authorize the County of Palo Alto to make all necessary and appropriate investigation to verify the information contained herein.

DATE: \_\_\_\_\_

Signature of Applicant: \_\_\_\_\_

**Note: A pre-employment physical with fitness testing and drug screen is required.**